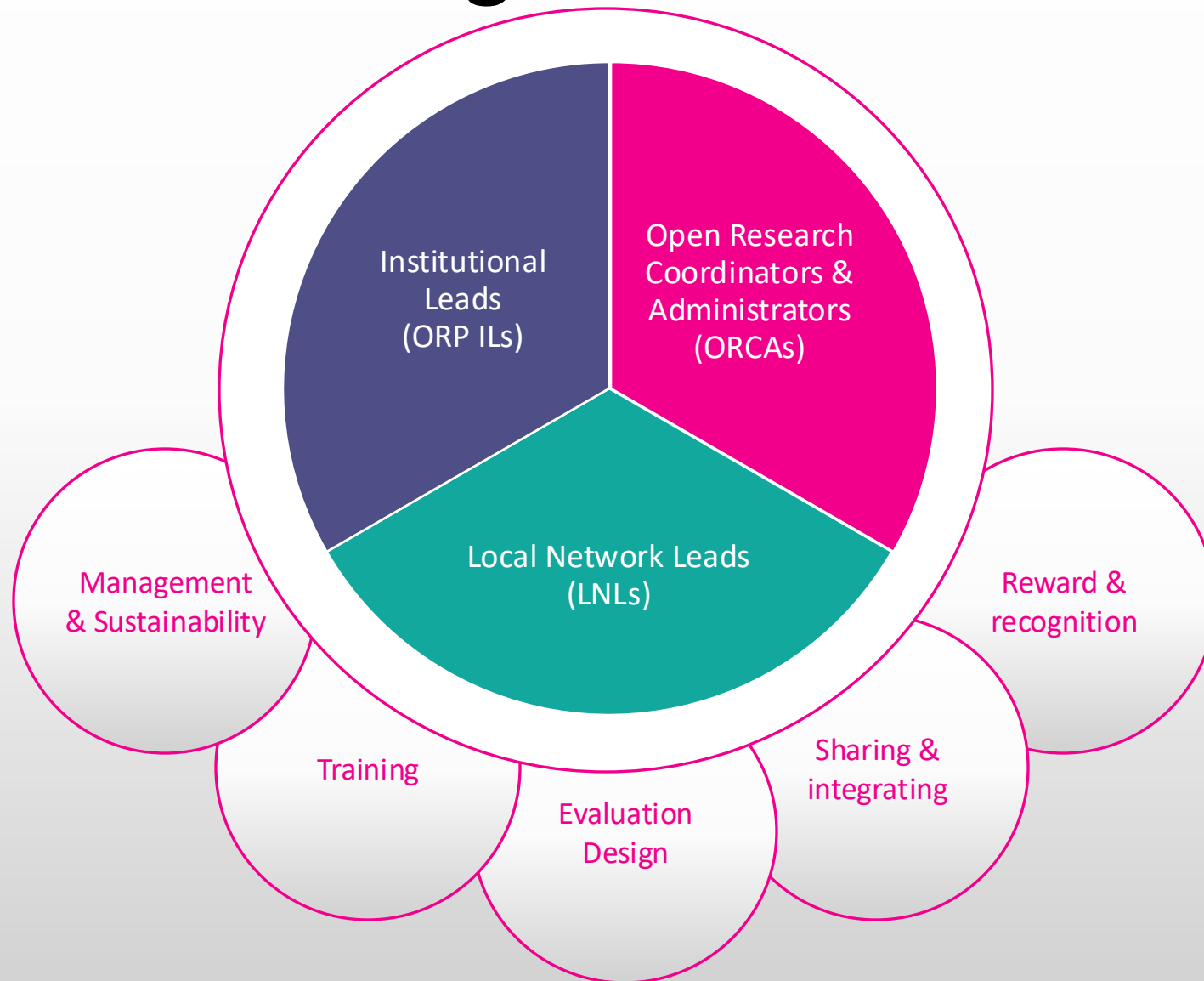




# EDI and the Open Research Programme



# Open Research Programme



Deliver EDI commitments

Go beyond EDI commitments

# EDI - Commitments



## Training project

- Train-the-trainer trainers - diversity of backgrounds
- Liaison with institutional EDI leads to refine training model
- EDI data collected in monitoring and evaluation of training



## Management and sustainability project

- EDIS and EDI guidelines central to decisions of CMG & SG
- ORP team frequently refresh EDI training & appoints EDI champion
- Appointment of UKRN EDI Advisory Committee



## Reward and recognition project

- Align incentives that are already being trialled at institutions

# EDI - current work



## Q4 2023 - scoping

- EDI Advisory Committee Paper & Presentation
- Plan meetings with Project Leads

## Q1 2024 – discovery (1)

- Meetings with Project Leads
- Equality Impact Assessments for each Project

## Q2 2024 – discovery (2)

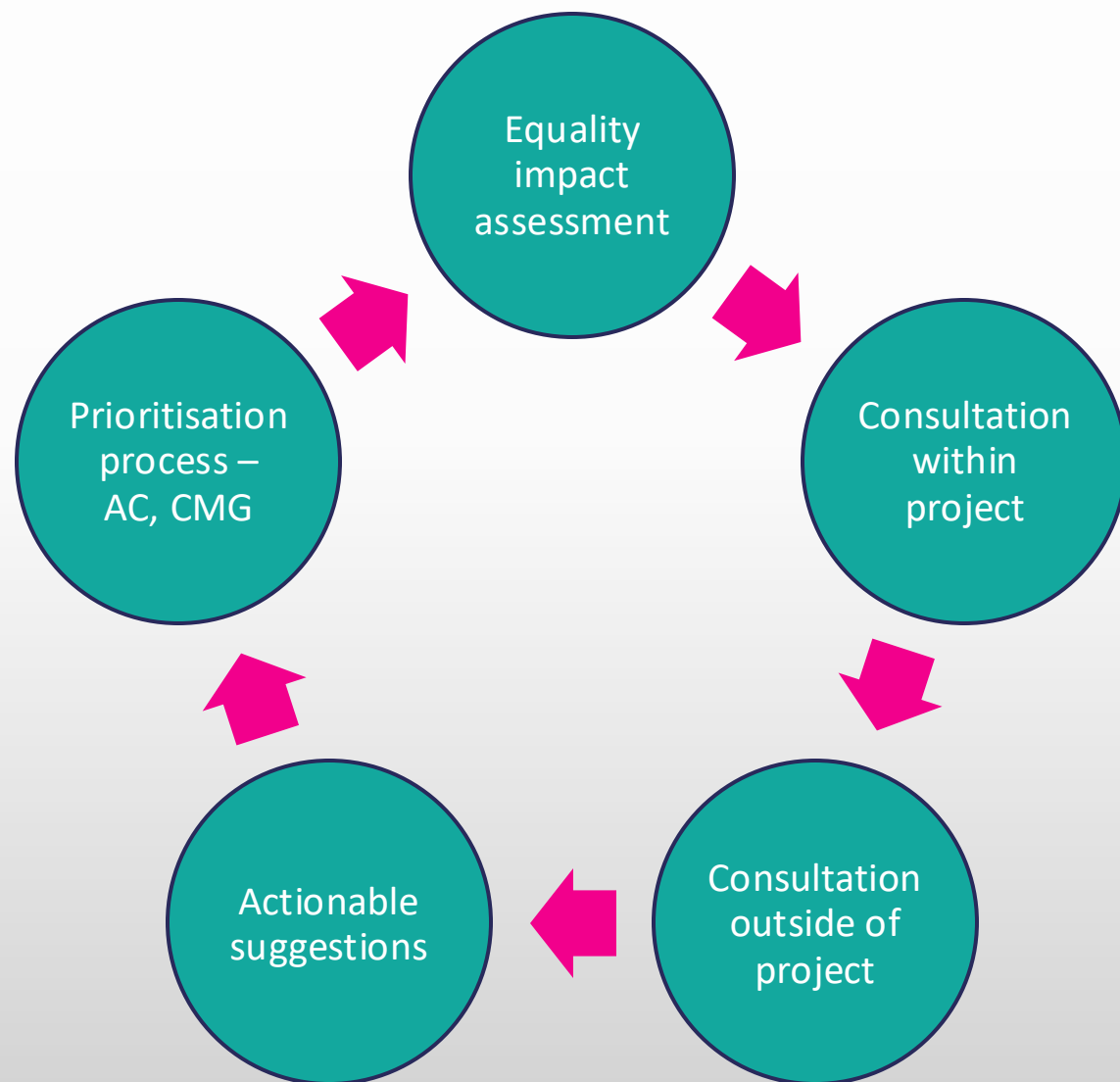
- Workshops with Institutional EDI Leads
- Workshop summaries and actionable suggestions

## Q3 2024 - designing

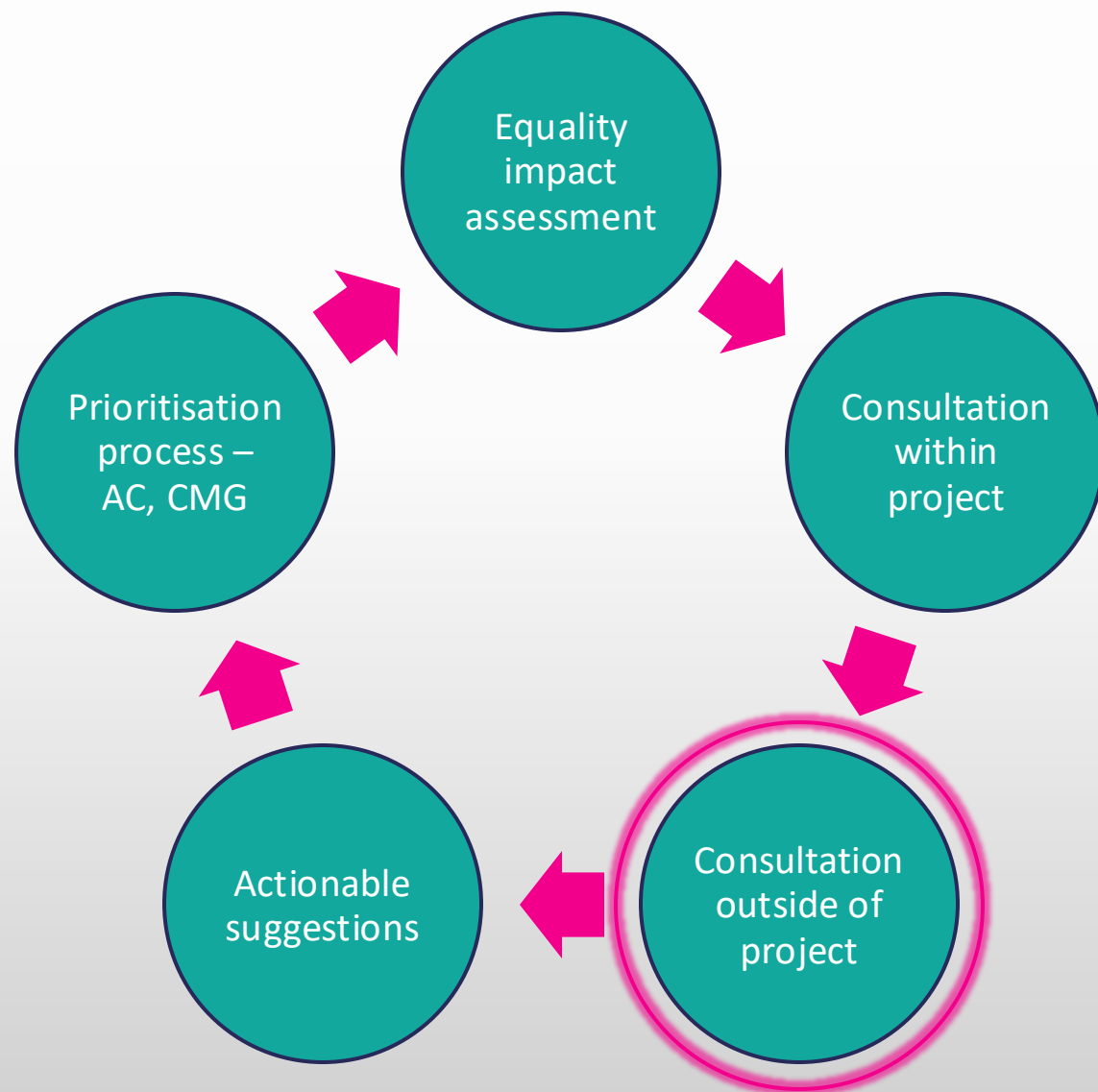
- Suggest recommendations to Projects, Core Management Group, EDI Advisory Committee
- Refine EIAs with Project Leads

Review literature - short paper

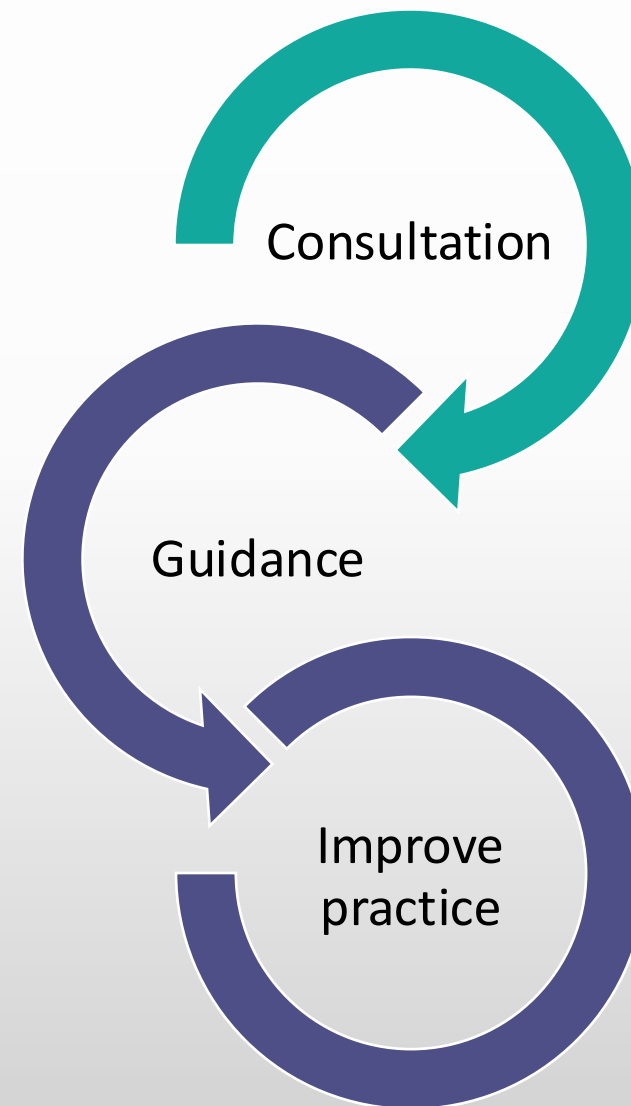
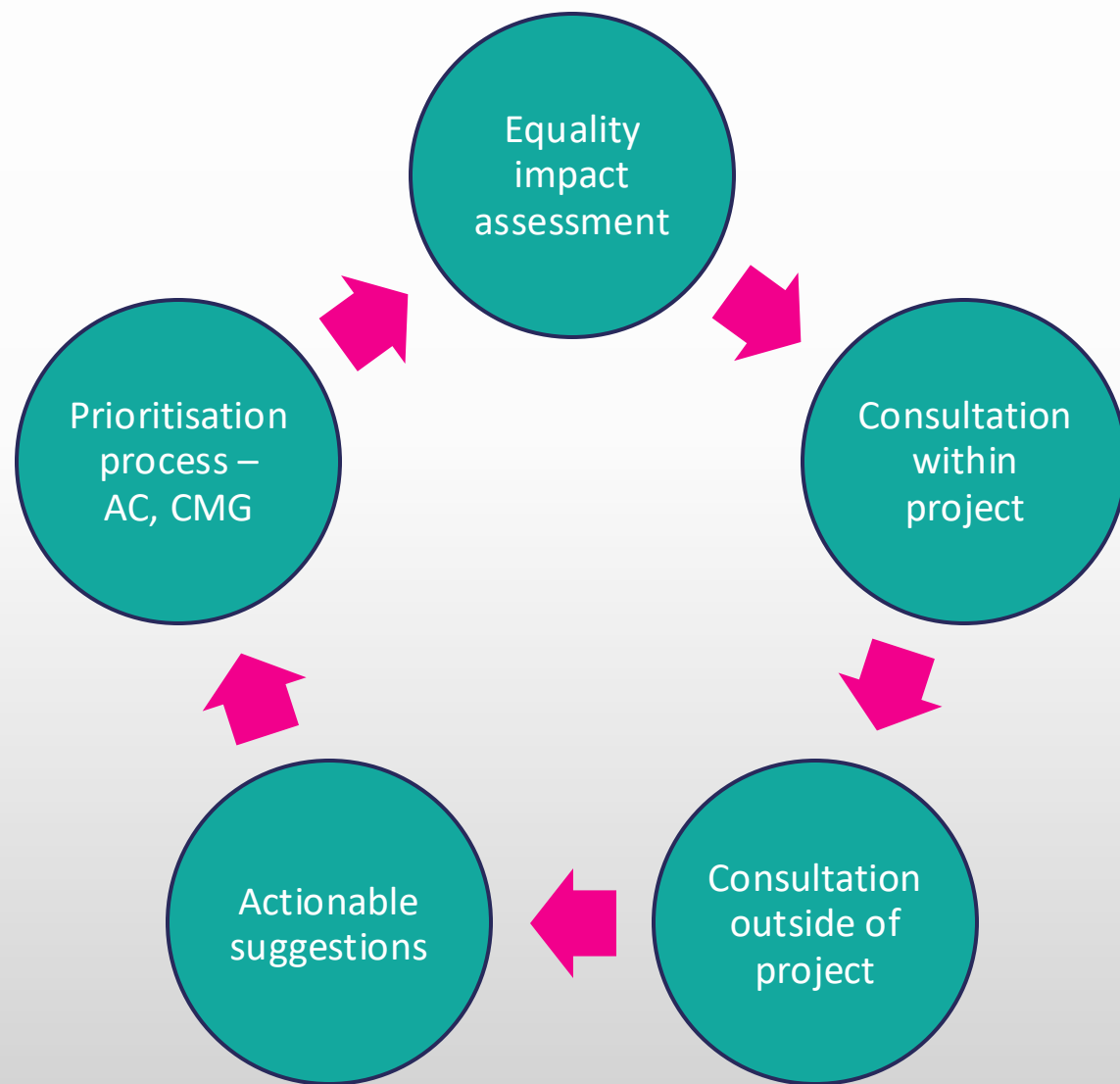
# Equality impact assessments



# EDI – workshops with experts



# EDI – workshops with experts





# Thanks to...

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- Co-lead: Ruth Davies



- ORP lead: Neil Jacobs
- Project leads: Neil Jacobs, Marcus Munafò, Tim Newton, Candy Rowe, Steven Vidovic
- EDI champions: Dolly Coates, Lesley Macrae, Jackie Thompson
- EDI experts at 11 partner institutions
- UKRN EDI Advisory Committee





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